



प्रधान आयुक्तालय सीमा शुल्क
OFFICE OF THE PRINCIPAL COMMISSIONER OF CUSTOMS

नवरंगपुरा, आकाशवाणी के समीप, अहमदाबाद
CUSTOM HOUSE, NAVRANGPURA, AHMEDABAD - 380 009

F. No: II/39-22/MACP/2016-17/Estt.

Dated: 13.07.2017

ESTABLISHMENT ORDER NO. 21/2017

Sub: Modified Assured Career Progression Scheme (MACPS) – Grant of Financial Up gradation to Group 'B' and 'C' Officers of Customs, Ahmedabad :- reg.

In pursuance of DOPT's Office Memorandum No. 35034/3/2008-Estt (D), dated 19.05.2009 & Office Memorandum No. 35034/3/2015-Estt.(D) dated 28.09.2016 the under mentioned officers are hereby granted financial up gradation under the MACP Scheme and placed in the Grade Pay and Pay Band as shown in Column 5, with effect from the date as mentioned against their names, as indicated in Column 6 below:

Sl. No.	Name of the Officer (S/Shri)	Designation	Financial up gradation	Higher Pay Band with Grade Pay			Effective Date of Financial Up gradation
				P.B.	Pay Band	G.P.	
1	2	3	4	5(a)	5(b)	5(c)	6
1	K. S. Zaveri	Superintendent	3 rd	PB-III	15600-39100	5400	24.09.2016
2	Sitaram Meena	Superintendent	3 rd	PB-III	15600-39100	5400	24.09.2016
3	N. I. Solanki	Superintendent	3 rd	PB-III	15600-39100	5400	24.09.2016
4	B. D. Nanavati	Superintendent	3 rd	PB-III	15600-39100	5400	15.04.2016
5	Bimal V. Devarukar	Inspector	3 rd	PB-II	9300-34800	4800	08.04.2016
6	Manish J. Malhotra	Inspector	3 rd	PB-II	9300-34800	4800	08.04.2016
7	Chandrakant M. Panchal	Inspector	3 rd	PB-II	9300-34800	4800	08.04.2016
8	Yogita Jani	Inspector	3 rd	PB-II	9300-34800	4800	08.04.2016
9	J. R. Varia	Inspector	3 rd	PB-II	9300-34800	4800	07.04.2016
10	H. j. Patel	Inspector	3 rd	PB-II	9300-34800	4800	07.04.2016
11	Patric Thomas Baraiya	Superintendent	3 rd	PB-II	9300-34800	4800	15.10.2013
12	R. C. Meena	Superintendent	3 rd	PB-II	9300-34800	4800	01.09.2008
13	R. V. Vasava	Superintendent	3 rd	PB-II	9300-34800	4800	01.01.2016
14	C. B. S. Birana	Superintendent	1 st	PB-II	9300-34800	4800	01.08.2015

2. As considered by the Screening Committee and approved by the Principal Commissioner, below mentioned officers are hereby granted financial up gradation under the MACP Scheme and placed in the Grade Pay and Pay Band as shown in Column 5, with effect from the date as indicated in Column 6 below keeping in view of the Establishment Order no. 209/2004 dated 12.10.2004 & in consequence corrigendum dated 22.02.2008 issued vide F.No. 11/3-9/CCO/2014 by the Joint Commissioner(P&V), Central Excise, Customs & Service Tax, Vadodara-I Zone under which the following officers have notionally been promoted to the grade of Inspector w.e.f 13.10.2003.

Sl. No.	Name of the Officer (S/Shri)	Designation	Financial up gradation	Higher Pay Band with Grade Pay			Effective Date of Financial gradation
				P.B.	Pay Band	G.P.	
	2	3	4	5(a)	5(b)	5(c)	6
1	Paras A. Desai	Superintendent	3 rd	PB-II	9300-34800	4800	13.10.2013
2	Parul B. Mistry	Superintendent	3 rd	PB-II	9300-34800	4800	13.10.2013

3. As considered by the Screening Committee and approved by the Principal Commissioner, following amendments in the effective date of 2nd financial up-gradation of the below mentioned officers are hereby ordered keeping in view of the Establishment Order no. 53/2014 dated 11.06.2014 issued vide F.No. 11/3-9/CCO/2014 by Additional Commissioner(CCO), Central Excise & Customs, Vadodara Zone under which the following officers have notionally been promoted to the grade of Inspector w.e.f 19.07.2001. The pay fixation order of the below mentioned officers may be revised accordingly.

Sr. No.	Name (S/Shri)	Designation	Estt. Order No. and Date under which MACP granted.	Earlier Financial Upgradation granted (1 st /2 nd /3 rd) and effective date of upgradation	Revised Effective date of financial upgradation(2 nd /3 rd)
1	2	3	4	5	6
1	Manish M. Ranadive	Superintendent	30/2014 dated 29.04.2014	2 nd 19.12.2012	19.07.2011
2	N. A. Mansuri	Superintendent	23/2013 dated 05.09.2013	2 nd 30.09.2014	19.07.2011

4. Financial upgradation under the MACP Scheme granted to the above officers is subject to, inter alia, the following conditions:

(i) On grant of financial upgradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee such as HBA, allotment of government accommodation shall be permitted;

(ii) Benefit of pay fixation available at the time regular promotion shall also be allowed at the time of financial upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the Pay Band and Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same Grade Pay as granted under MACP Scheme;

(iii) With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, beneficiary has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post/Grade Pay either from the date of his promotion/upgradation or from the date of his next increment, viz., 1st

July of the Year. The pay and date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's Office Memorandum No. 1/1/2008-IC, dated 13.09.2008;

(iv) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade Pay/Grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned;

(v) Financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/Grade Pay under the MACP Scheme;

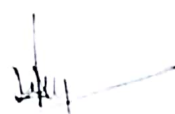
(vi) Pay drawn in the Pay Band and the Grade Pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee;

(vii) Financial upgradation has been allowed due to stagnation and if the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. The Officer shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal;

(viii) Grant of higher grade pay(through financial benefit) may be changed consequent upon receipt of any clarification and if it is found inadmissible for any reason.

5. The concerned D.D.Os shall check and ensure correctness of the due date of financial upgradation allowed from the service records of the officers before allowing benefit of financial upgradation. Discrepancy noticed, if any, should be brought to the notice of this office.

6. This issues with approval of the Principal Commissioner, Customs, Ahmedabad.


(M. S. Chauhan)
Additional Commissioner (P&V)
Customs Ahmedabad

Copy to:-

01. The Chief Commissioner of Customs, Ahmedabad
02. The Chief Commissioner of CGST & Central Excise, Ahmedabad/Vadodara Zone.
03. The Commissioner of Customs, Jamnagar/Kandla/Mundra.
04. The Commissioner of CGST & Central Excise, North/South/Gandhinagar, Ahmedabad/ Rajkot/ Bhavnagar/ Vadodara-I/II/Surat-I/II/Vapi/Daman
05. The Deputy/Assistant Commissioner, Customs Division Paldi/Surat/Valsad.
06. The Deputy/Assistant Commissioner, ICD-Dashrath, Vadodara.
07. The Chief Accounts Officer, Customs, Ahmedabad/Surat.
08. The Pay and Accounts Officer, Customs & Central Excise, Ahmedabad/Surat.
09. All Section Heads of Customs Headquarters, Ahmedabad
10. Guard File